



Outstanding Opportunities

Join our Senior Leadership Team

Vice Principal

From August 2026



OUR PHILOSOPHY

At Beau Soleil, we believe it's what you do that counts. This philosophy holds true in all that we do as staff and for our students. We are a community that believes in the power of action, engagement and participation, inside and outside of the classroom.

Our unique holistic education is built around four core values: Respect, Responsibility, Ambition and Determination, which provide a framework to community life for our international student body.

OUR COMMUNITY

The Beau Soleil campus is an inspiring place to work with facilities that are second to none. Our ongoing campus development and maintenance programme ensures that our students and staff thrive in an environment of which they can be rightly proud.

Our location in the heart of Villars-sur-Ollon, offers an enviable lifestyle with access to skiing in the winter months and a multitude of outdoor and sporting activities throughout the year. Montreux, Lausanne and Geneva are all within easy reach for cultural adventures and inspiration.

Our students come from over fifty different countries, with diverse academic backgrounds and a wide range of future aspirations.

With curricular programmes in both English and French, students graduate with an IB or Advanced Studies Diploma. Within this framework, small class sizes allow for a flexible programme and staff are encouraged and supported to bring new ideas to all that they do.

"We want our staff to share their passions, outside their traditional teaching role, with our students, where they make use of our alpine surroundings and inspire others to lead healthy and adventurous lifestyles. Why not teach a history lesson during the day and blast the downhill bike trails in the afternoon with students?"

Mr Stephen O'Hara
Director of Studies

YOUR PROFILE

Are you an inspiring educational leader with the drive to make a lasting impact? Join us at Collège Alpin Beau Soleil, where ambition, excellence and care define every aspect of school life.

As Vice Principal, you will play a pivotal role in leading the day-to-day operations of the school while shaping its strategic direction for the future. Working hand-in-hand with the Principal and senior leadership team, you will ensure seamless alignment across academics, boarding, and pastoral care — creating an environment where every student feels challenged, supported, and valued.

This position calls for a leader who brings both vision and precision: someone capable of inspiring teams, strengthening collaboration, and ensuring that the highest standards of learning and wellbeing are lived each day. In partnership with the Directors of Studies and Boarding, you will provide cohesive oversight that sustains academic excellence and a vibrant boarding experience.

If you are passionate about leading a world-class educational community, committed to operational excellence, and ready to shape the next chapter of Beau Soleil's success, we invite you to bring your leadership, expertise, and vision to our team.



“One of the aspects of teaching at Beau Soleil that I appreciate most is that I am encouraged to be as creative as possible in the classroom: to try new projects; plan exciting cross-curricular opportunities; expand the learning beyond the classroom.”

Dr. Paul Lynch
Faculty Leader English

KEY RESPONSIBILITIES

- Lead the daily operations of the school, ensuring a well-organised, safe, and positive environment that supports student learning and wellbeing
- Provide visible and effective leadership, modelling professionalism, integrity, and the school's values in all areas of school life
- Work in close partnership with the Directors of Studies and Boarding to ensure cohesion, excellence, and consistency across academic and residential programmes
- Oversee teaching and learning standards, promoting high expectations, innovative pedagogy, and consistent quality across departments
- Support the professional growth of staff through mentoring, performance development, and a culture of collaboration and reflection
- Contribute to the strategic development of the school, working with the Principal and Executive Leadership Team to implement the school's long-term vision and improvement plans
- Ensure effective communication and coordination between academic, boarding, and pastoral teams, promoting a holistic approach to student development
- Uphold safeguarding and child protection standards, acting as Deputy Designated Safeguarding Officer and ensuring a culture of safety and care
- Lead on behaviour and student conduct, promoting restorative practices and fostering a respectful, inclusive community
- Oversee quality assurance and compliance processes, including IB and NEASC accreditation, ensuring excellence in standards and documentation
- Contribute to the life of the school community, supporting key events, assemblies, and traditions that strengthen engagement and belonging
- Represent the school with parents and external partners, fostering trust, transparency, and a shared commitment to student success

QUALIFICATIONS AND EXPERIENCE

Essential:

- Qualified Teacher Status (QTS) and extensive experience in international secondary education
- Honours Degree; master's in education or educational leadership preferred
- Certification or extensive experience with the IB DP programme
- Strong understanding of safeguarding principles and commitment to child protection

Desirable:

- Experience with the IB Middle Years Programme (MYP)
- Experience in a boarding school environment
- Previous experience as an IB Coordinator or equivalent leadership role
- Familiarity with NEASC accreditation and data-informed school improvement
- Proficiency with digital tools for teaching, learning, and management
- Working knowledge of French (an asset)

For a comprehensive overview of this position, please refer to the attached [Job Description](#).

PERSON SPECIFICATION

- Strategic thinker with the ability to translate vision into actionable plans
- Excellent communicator, capable of inspiring confidence and trust among students, parents and staff
- Strong interpersonal skills and cross-cultural awareness, suited to a diverse international environment
- Data-literate, analytical, and organised, with attention to detail
- Resilient, adaptable, and calm under pressure
- Committed to professional excellence, integrity, and collaborative leadership



How to apply

Applications should be made via Beau Soleil recruitment website at <https://www.beausoleil.ch/careers> and should contain a CV, letter of application and the details of two professional referees.

The closing date for applications is **Monday, 26 January 2026**.

Successful short listed candidates will be contacted straight away with initial discussions conducted remotely by telephone or video call.

Collège Alpin Beau Soleil is committed to safeguarding and promoting the welfare of children and young people. A police check is required prior to appointment.

Beau Soleil is a member of the Nord Anglia Education group of schools which offers staff the opportunity to become part of a worldwide network of schools as well as benefitting from the professional training opportunities of the world's leading premium school organisation.

Collège Alpin Beau Soleil

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Beau Soleil
Collège Alpin International